



**The Virtual Catalogue Company Ltd.**  
**Environmental Policy**

# Environmental Policy



The Virtual Catalogue Company Ltd T/A BitzList acknowledges the potential impact that our operations may have on the environment and recognises that our business has an important role to play in protecting and enhancing the environment for future generations and help to secure the long-term sustainability of the engineering industry. We are a small subcontract manufacturing company, producing precision machined parts for a wide range of UK and European industry sectors.

Committed to minimising the impact our operations have on the environment by operating responsibly and in compliance with all legal requirements. We aim to continuously improve our environmental performance, management, protection of the environment, and prevention of pollution from our manufacturing operating actions.

The Company will

- Ensure that the ISO14001:2015 Standard is maintained and to continually improve the effectiveness of the environmental management system through internal and external audits.
- Establish, monitor, and evaluate environmental objectives and targets to enhance the effectiveness and efficiency of the environmental management system.
- Ensure compliance with all relevant environmental legislation as a minimum.
- Assess the environmental aspects of all operations and reduce their environmental impact through continual risk assessment.
- Ensure that the necessary resources, including equipment, training, and competent personnel, and other requirements, are available to achieve the intended outcomes of the environmental management system.
- Ensure that all employees understand their roles and responsibilities in relation to the environmental management system.
- Minimise emissions through work processes, reduced energy consumption and waste management.
- Minimise and control the production of pollutants to water, land, and air.
- Control noise emissions from our operations.
- Minimise the risks to the environment, employees, customers, and the general public through continual risk assessment.
- Minimise the production of waste and use recyclable and renewable materials wherever possible, minimising waste going to land fill and by reuse and recycling whenever possible.
- Communicate this policy to all employees and interested parties where applicable.

The management will review this policy and our performance against objectives annually.

Managers and employees are responsible for ensuring that this policy is effectively implemented and communicated to all internal and interested parties. The policy will be available to all employees and visitors and will be openly accessible within the BitzList system and on our website. It will be made available to external interested parties on request.

A handwritten signature in blue ink, appearing to read "Tim Bittleston".

Tim Bittleston

Applications Director